Oakland Unified School District has developed a program aimed at increasing the number of academic teachers with CTE credentials. The first step is a survey to identify teachers who are interested and might qualify. Oakland is using CTE Incentive Grant funds to offer teachers the CTE Foundations course, and a $2500 stipend to participate in a 12 month program that includes five release days during the year, and one week during the summer for industry externships.

While this will not provide teachers with the requisite number of hours of industry experience, many teachers have industry experience that can be built upon, and a waiver is possible for teachers who are working on meeting the credential requirements for positions that have been difficult to fill with qualified CTE credentialed teachers. The most difficult areas to find qualified CTE teachers appear to be engineering, health, and computer science. Increasing the number of academic teachers with CTE credentials supports pathway master scheduling, and promotes the integration of academics and career technical content.

*Below is the letter OUSD sent out to teachers to solicit their participation in the survey, and the program:*

Dear Secondary Educators,

With the goal of expanding Linked Learning College and Career Pathways in OUSD there is an urgent need for teachers who hold a Career Technical Education Designated Subject teaching credential.  For more information on the credential please go to:         [http://www.cde.ca.gov/ci/ct/sf/ctemcstandards.asp](http://www.cde.ca.gov/ci/ct/sf/ctemcstandards.asp%22%20%5Ct%20%22_blank)

The Linked Learning Office for High School Improvement has created a survey to identify current **OUSD Clear Single Subject credentialed teachers who have industry experience and an interest in obtaining a CTE credential in order to teach a CTE course at your site**.

Eligible teachers will be provided financial and ongoing professional development support to obtain and clear their CTE credential.

A broad range of industry experience outside of classroom teaching can be considered in order to satisfy the CTE credential requirements. If you are interested:

1. **Please complete the survey by March 23rd** so we can identify your interest and eligibility for participation in this professional development. **See the survey link at the bottom**
2. **Please plan on attending an information meeting on April 6th from 3:30 to 5:00.** This session will be held at Preservation Park 1233 Preservation Park Way in Oakland.  We will be in the Ginn House large parlor.  Metered parking is available on the street and at the parking garage across the street. Time sheets and light refreshments will be served. UC Berkeley Program Director Nithya Ragunathan will be there to answer your questions.

**FAQ’s**

**Why would a SS credentialed teacher want to pursue a CTE Credential in OUSD?**

* Access funds to build and/or upgrade your CTE classroom with industry standard materials, technology, and equipment  through Career Technical Education Improvement Grant (CTEIG) and Carl Perkins CTE Improvement Grant funds
* Receive dedicated CTE professional development  and coaching support for effective teaching in a Linked Learning pathway
* Work side-by-side with industry professionals during the school year and in the summer (stipend for summer externship)
* Be part of a collaborative teaching team and expand your teaching options to include both core and CTE courses
* Join the fast growing field of Career Technical Education across the state and nation.
* Complete the required UC Berkeley Extension course CTE Foundations in OUSD this summer from 6/20/16 - 6/24/16, and **pay only the $100.00 CCTC  new credential application filing fee.**

Step one to your new credential is completing this survey.  Remember the deadline in **March 23rd!!!!**

[https://docs.google.com/a/ousd.org/forms/d/1L-oici7U1u8\_TYqfs-KhVGRAXWAqcDkbTrc1y6fpUZ0/viewform](https://docs.google.com/a/ousd.org/forms/d/1L-oici7U1u8_TYqfs-KhVGRAXWAqcDkbTrc1y6fpUZ0/viewform%22%20%5Ct%20%22_blank)

Thank you for your time and we will be in contact with you after March 23rd when the survey closes. If you have any questions please feel free to contact us.

Susan Benz, Manager Donna Wyatt, Manager

College and Career Readiness CTE Curriculum and Instruction

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